

## Postdoctoral Research Scholar Required Funding Levels - 2017-2018\*

Months of research experience (Stanford or other institution) at 10/1/17 adjustment

Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0Yr0Mo	\$53,406	1Yr0Mo	\$53,406	2Yr0Mo	\$53,406	3Yr0Mo	\$53,406	4Yr0Mo	\$55,361	5Yr0Mo	\$57,578	6Yr0Mo	\$59,890
0Yr1Mo	\$53,406	1Yr1Mo	\$53,406	2Yr1Mo	\$53,406	3Yr1Mo	\$53,568	4Yr1Mo	\$55,545	5Yr1Mo	\$57,771	6Yr1Mo	\$59,890
0Yr2Mo	\$53,406	1Yr2Mo	\$53,406	2Yr2Mo	\$53,406	3Yr2Mo	\$53,732	4Yr2Mo	\$55,731	5Yr2Mo	\$57,963	6Yr2Mo	\$59,890
0Yr3Mo	\$53,406	1Yr3Mo	\$53,406	2Yr3Mo	\$53,406	3Yr3Mo	\$53,895	4Yr3Mo	\$55,915	5Yr3Mo	\$58,157	6Yr3Mo	\$59,890
0Yr4Mo	\$53,406	1Yr4Mo	\$53,406	2Yr4Mo	\$53,406	3Yr4Mo	\$54,058	4Yr4Mo	\$56,100	5Yr4Mo	\$58,349	6Yr4Mo	\$59,890
0Yr5Mo	\$53,406	1Yr5Mo	\$53,406	2Yr5Mo	\$53,406	3Yr5Mo	\$54,221	4Yr5Mo	\$56,284	5Yr5Mo	\$58,542	6Yr5Mo	\$59,890
0Yr6Mo	\$53,406	1Yr6Mo	\$53,406	2Yr6Mo	\$53,406	3Yr6Mo	\$54,383	4Yr6Mo	\$56,470	5Yr6Mo	\$58,734	6Yr6Mo	\$59,890
0Yr7Mo	\$53,406	1Yr7Mo	\$53,406	2Yr7Mo	\$53,406	3Yr7Mo	\$54,547	4Yr7Mo	\$56,654	5Yr7Mo	\$58,927	6Yr7Mo	\$59,890
0Yr8Mo	\$53,406	1Yr8Mo	\$53,406	2Yr8Mo	\$53,406	3Yr8Mo	\$54,709	4Yr8Mo	\$56,839	5Yr8Mo	\$59,120	6Yr8Mo	\$59,890
0Yr9Mo	\$53,406	1Yr9Mo	\$53,406	2Yr9Mo	\$53,406	3Yr9Mo	\$54,872	4Yr9Mo	\$57,023	5Yr9Mo	\$59,313	6Yr9Mo	\$59,890
0Yr10Mo	\$53,406	1Yr10Mo	\$53,406	2Yr10Mo	\$53,406	3Yr10Mo	\$55,035	4Yr10Mo	\$57,209	5Yr10Mo	\$59,505	6Yr10Mo	\$59,890
0Yr11Mo	\$53,406	1Yr11Mo	\$53,406	2Yr11Mo	\$53,406	3Yr11Mo	\$55,198	4Yr11Mo	\$57,393	5Yr11Mo	\$59,698	6Yr11Mo	\$59,890
0Yr12Mo	\$53,406	1Yr12Mo	\$53,406	2Yr12Mo	\$53,406	3Yr12Mo	\$55,361	4Yr12Mo	\$57,578	5Yr12Mo	\$59,890	6Yr12Mo	\$59,890

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2017, the cost ranges from \$8,214 to \$19,648.

Note: In the absence of a salary supplement, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient's benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar's benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

Policy Memo

<http://www.stanford.edu/dept/DoR/gfs/ins.html>

Benefits Rate Sheet

<https://stanford.box.com/s/ngqjbs8p0gh8j4viegzmm92jyvnx1tkp>

Research Policy Handbook

<http://doresearch.stanford.edu/policies/research-policy-handbook/non-faculty-research-appointments/postdoctoral-scholars>

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Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0 Months	\$53,406	12 Months	\$53,406	24 Months	\$53,406	36 Months	\$53,406	48 Months	\$55,361	60 Months	\$57,578	72 Months	\$59,890
1 Month	\$53,406	13 Months	\$53,406	25 Months	\$53,406	37 Months	\$53,568	49 Months	\$55,545	61 Months	\$57,771	73 Months	\$59,890
2 Months	\$53,406	14 Months	\$53,406	26 Months	\$53,406	38 Months	\$53,732	50 Months	\$55,731	62 Months	\$57,963	74 Months	\$59,890
3 Months	\$53,406	15 Months	\$53,406	27 Months	\$53,406	39 Months	\$53,895	51 Months	\$55,915	63 Months	\$58,157	75 Months	\$59,890
4 Months	\$53,406	16 Months	\$53,406	28 Months	\$53,406	40 Months	\$54,058	52 Months	\$56,100	64 Months	\$58,349	76 Months	\$59,890
5 Months	\$53,406	17 Months	\$53,406	29 Months	\$53,406	41 Months	\$54,221	53 Months	\$56,284	65 Months	\$58,542	77 Months	\$59,890
6 Months	\$53,406	18 Months	\$53,406	30 Months	\$53,406	42 Months	\$54,383	54 Months	\$56,470	66 Months	\$58,734	78 Months	\$59,890
7 Months	\$53,406	19 Months	\$53,406	31 Months	\$53,406	43 Months	\$54,547	55 Months	\$56,654	67 Months	\$58,927	79 Months	\$59,890
8 Months	\$53,406	20 Months	\$53,406	32 Months	\$53,406	44 Months	\$54,709	56 Months	\$56,839	68 Months	\$59,120	80 Months	\$59,890
9 Months	\$53,406	21 Months	\$53,406	33 Months	\$53,406	45 Months	\$54,872	57 Months	\$57,023	69 Months	\$59,313	81 Months	\$59,890
10 Months	\$53,406	22 Months	\$53,406	34 Months	\$53,406	46 Months	\$55,035	58 Months	\$57,209	70 Months	\$59,505	82 Months	\$59,890
11 Months	\$53,406	23 Months	\$53,406	35 Months	\$53,406	47 Months	\$55,198	59 Months	\$57,393	71 Months	\$59,698	83+ Months	\$59,890

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